Overcoming barriers to effective partnerships with NGOs



Croix-Rouge suisse Schweizerisches Rotes Kreuz Croce Rossa Svizzera



1859: Henry Dunant witnesses the Battle of Solferino

An idea is born







«Tutti Fratelli»: Volunteers



Corporate Partnerships

Employee Engagement: Corporate Volunteering & Employee Giving



Challenges

Company Expectations vs. NGO Needs

Corporate Volunteering - Company Expectations	Traditional Volunteering - NGO Needs
 Employees receive 1 day off for volunteering 	 Beneficiaries need long-term, continuous support Ressource Planning for NGO
«Teambuilding» Event	 Target group are most vulnerables
«Volunteering» is Support	 Cost compensation: Volunteering is not free
 Low entry barrier (easy tasks) 	 Training / skills-based

Diversification of Volunteering

Reaching a New Target Group

Full-time workers with families between 30-55 (not in the age-bracket of «traditional volunteers» of 65+ or under 25)

Every Corporate Volunteer is:

- A potential new donor (money, time, blood)
- A multiplier:
 Volunteer knows about services of the Red Cross and quality of work

Diversity of Volunteering Activities

«Something for everyone»



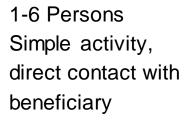
Group Activities
2 x Christmas
unpacking donations

+/- 30 Persons

Simple activity

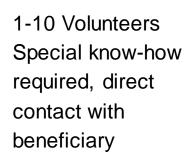


Social Activities
Driving service for the elderly





Skills-Based
«Amongst us»
Language and
cultural integration





«Fundraising»Blood donationClothes collections

20+ Volunteers
Donation



Best Practice

Credit Suisse and SRC partnership: Project «Amongst us»

Successful Framework

- High level commitment on both sides (Strategic Partnership)
- 3-year contracts since 2008 with financial contribution
- Adjustments from NGO (change project setup)
- Adjustments from Corporate side (up to 4 days off, encouragement of long-term commitment)



Requirements for working partnerships with SRC

Conclusion

Activities	Priority: protection of the dignity and health of the most vulnerable
	Real benefit for NGO or Beneficiary
	Meaningful, «something for everyone»
Costs	Volunteering is not free for the NGO: Corporate partner covers costs
	Long-term commitment of both parties: 3-year contracts
Partner- ship	High-level commitment
	Partners adjust and define guidelines for the cooperation
	Possible expansion of partnership into other areas: Employee Giving, Event Sponsoring, Project Support