

Corporate Volunteering In The Digital Age:

Microsoft's MySkills4Afrika

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Our mission

Empower
every person and
every organization
on the planet
to achieve more



INNOVATION

AFFORDABLE
ACCESS

WORLD-CLASS
SKILLS

Youth

SMEs

Government

World-Class Skills



4Afrika
Academy

Internships &
AppFactory

School of
Government

MySkills
4Afrika



MySkills4Afrika Program Objectives

Transfer relevant skills and perspectives to enable Africans to grow, innovate and compete globally

Promote global leadership and skills development amongst Microsoft employees around the world

Promote deeper understanding of African and emerging markets throughout the company

MySkills4Afrika To-Date

Launched
Dec 2013


200
in-country
volunteers

180
virtual
volunteers

150+
organizations
supported



MySkills4Afrika Impact



88% believe their experience will change the way they work in the future

89% of host organisations confirmed that they received a sustainable difference to their business

96% witness positive development in their leadership skills & competencies

72% of host organisations felt they would not have been able to achieve the same impact without MS4A program

Projects

All
Recommended
Invited

Project Type



Projects - InCountry&Virtual (1)

New to Old ▾



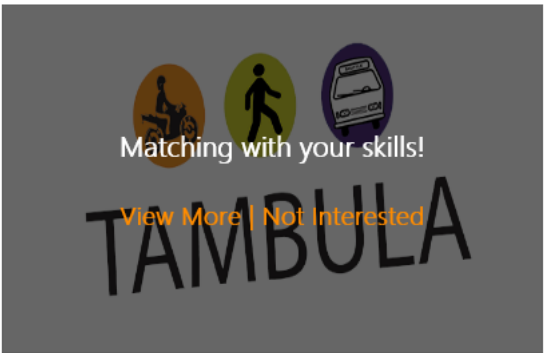
ThinVoid Ltd

2

VOL REQUIRED

31 Aug 2015

APP DEADLINE



Tambula Insurance

 Uganda, Kampala Type: InCountry&Virtual

We are a startup that thins numerous society voids through the application of affordable technologies (both software and hardware). Currently, we are addressing the void in the motorcycle taxi industry in Uganda that range from theft to expensive insurance. Our solution, Tambula, provides affordable location awareness services to the motorcycle owners and provides them affordable insurance that's paid for over an agreed period of time.



01 Nov 15

Start date flexible



15 Nov 15



Volunteer Attributes



Interests

Development

Entrepreneurship / Enterprising Building

...



Skills

Business Strategy & Development

Cost Analysis ...



Languages

English

-
-
- GROUPS
- MySkills4Afrika

Middle-East And Africa8

Microsoft 4Afrika

4Afrika Interns 2014

Office Mix20+

Microsoft Elite20+

MSI Leader Forum20+

Photo Tips20+

Connectivity Team5

Groove20+

4Afrika Jo'burg Microsoft Int...1

Yammer Power User Training20+

MEA Extended Leadership Te...20+

Africans at Microsoft20+

MEA FTE14

Yammer 10120+

GSSD: Cybersecurity Policy20+

OneNote20+

OneDrive20+

MEA EDU IMPACT20+

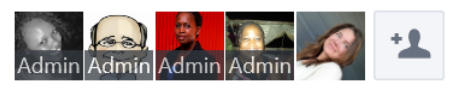


MySkills4Afrika

Public Group | Joined

MySkills4Afrika is for ALL MS employees interested in volunteering their time, talent and expertise towards the work we are doing in Africa.

Members 771



CONVERSATIONS

INFO

FILES 25+

NOTES 3

Update Poll Praise Announcement



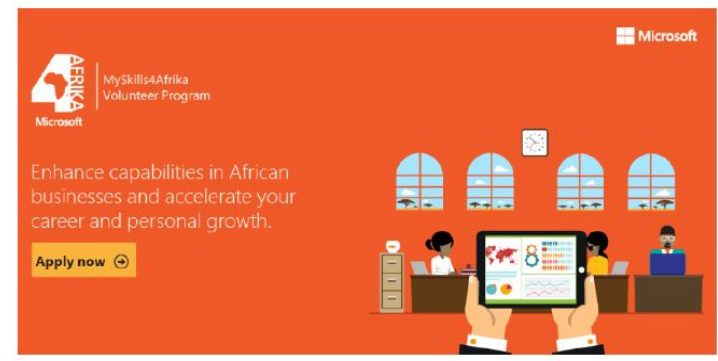
Winnie Karanu (Announcement)

August 21 at 8:07pm

MySkills4Afrika Call for Applications!!!

Dear All,

We have just posted 15 new exciting opportunities on the [MySkills4Afrika Volunteer Manager](#) that need to be matched by end of next week, **28th August 2015**. For you to apply, please sign up and update your profile on the tool, if you havent already. We will be posting new opportunities every week so please keep checking the tool moving forward.



Like · Reply · Share · More

INFO

MySkills4Afrika is an employee volunteer program, designed to enable ALL Microsoft employees – technical and non-technical – contribute to improving Africa’s competitiveness. It enables interested employees to contribute their time, talent, expertise and energy through mentoring, coaching and training developers, partners, government leaders, SMEs and recent graduates.

PINNED

[MySkills4Afrika Portal](#)
Published December 16,...

[MySkills4Afrika Commun...](#)
Published February 12, 2...

[MySkills4Afrika Volunte...](#)
Published June 18

[MySkills4Afrika Applicati...](#)
Published June 18

Virtual Volunteering

MySkills4Afrika Goal Setting and Reflection Guide: Virtual Volunteers

Goal setting and reflection is an important part the MySkills4Afrika experience. It will help you be more successful, better retain the memories and things you learned, and, by sharing it with the MySkills4Afrika team, can be used to empower those who follow in your footsteps.

There are two components to your goal setting and reflection:

1. Pre-engagement goal-setting conversation with your manager (page 2)	To be completed 1 week prior to engagement start.	Submit to contactMS4A@microsoft.com with subject: MS4A Virtual Goal Setting – Your Alias
2. Post-engagement reflection conversation with your manager (page 3)	To be completed within 2 weeks once your engagement ends.	Submit to contactMS4A@microsoft.com with subject: MS4A Virtual Reflection – Your Alias

180
virtual
volunteers

Coaches &
Mentors

Scholars,
Interns,
Fellows

Global
volunteer
participation

True cross-
Africa
engagement

This is a required component of the MySkills4Afrika Program and should be used as an additional tool to your existing career development plan and development objectives previously outlined with your manager and/or mentor.

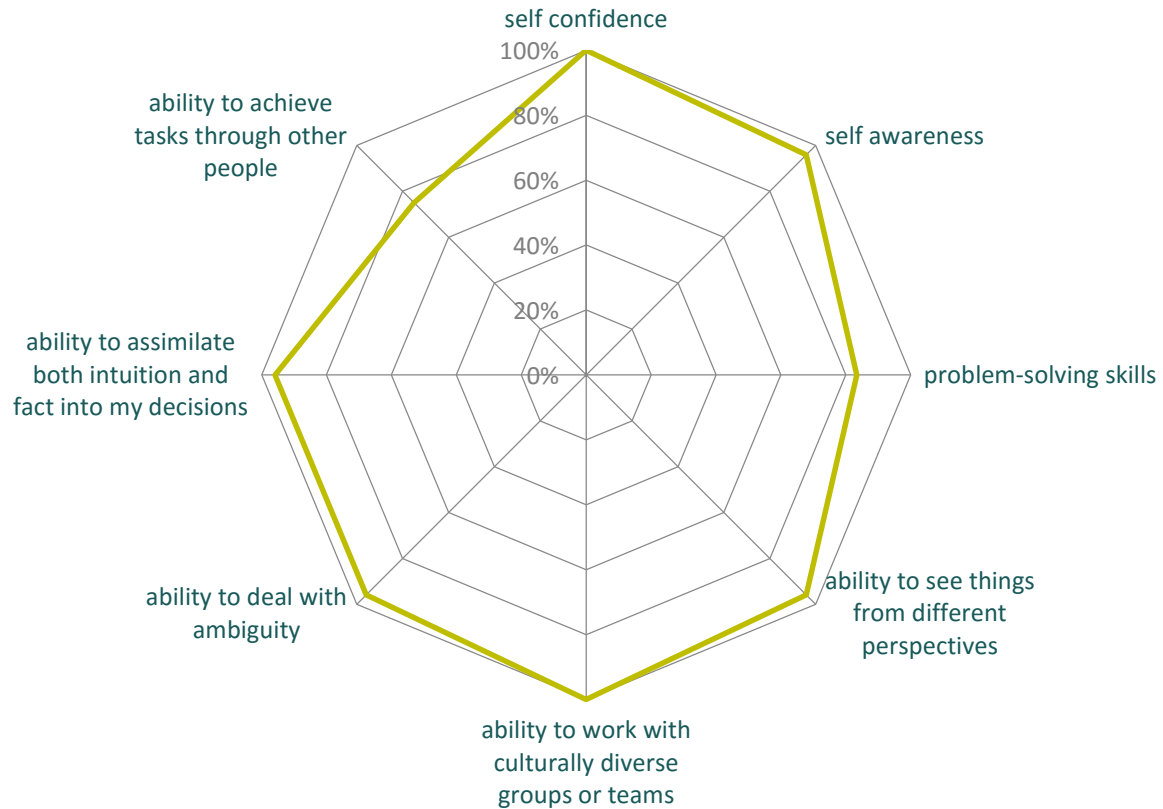
Pre-Engagement Goal Setting with Manager

Each column represents a specific learning objective for MySkills4Afrika. After your conversation with your manager, please document your goals and submit to contactMS4A@microsoft.com with notes about the conversation by adding content to these sections and questions.

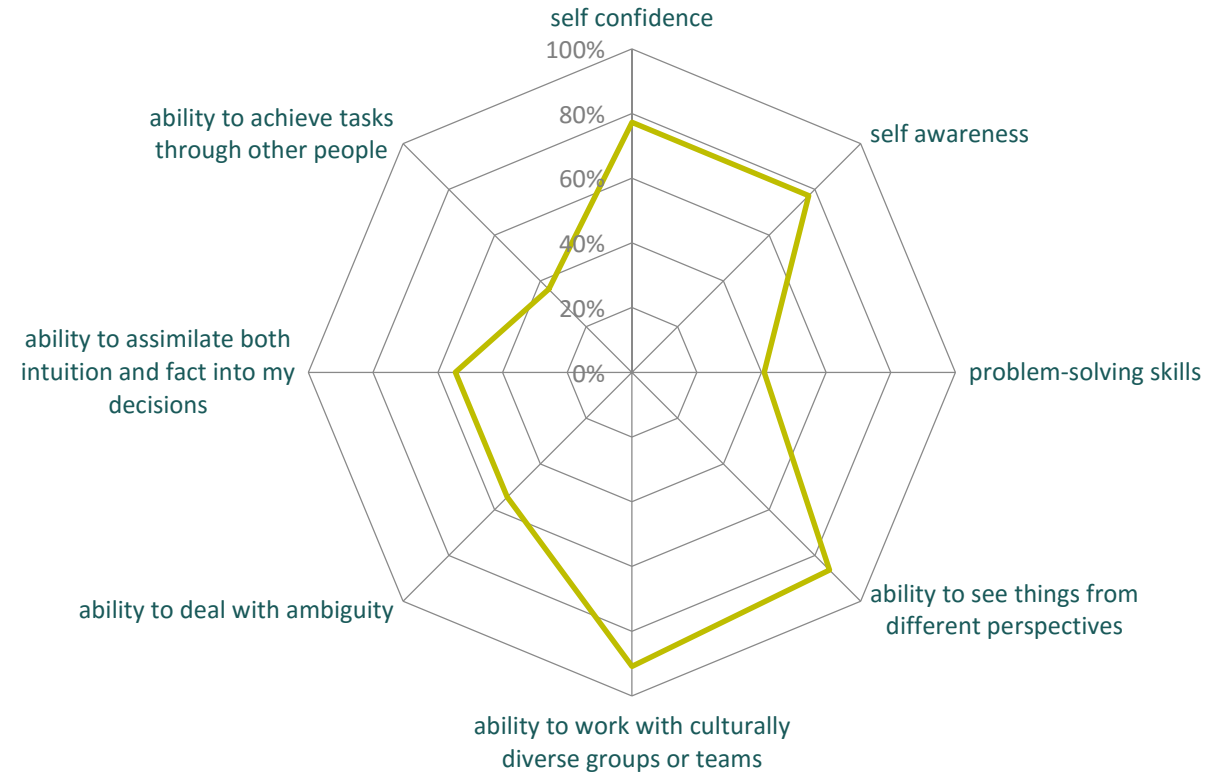
Why is this important for your career?	Why is this important for your career?	What do you hope to learn about Africa?	What do you hope to learn about Africa?
Communication is critical for	Collaboration is vital to achieve the	Leadership is about serving the needs of others toward personal,	Unique challenges facing

"Initially, I worried about being isolated from my host organization or being undervalued. As they say, out of site out of mind. But I soon realized these worries were unfounded. I believe the Kenyan team had just as big an impact on me as I did on them. I would do it all again."

In-Country Volunteers



Virtual Volunteers



Global Leadership Competencies

MENTORING is a brain to pick, an ear to listen, and a push in the right direction

—John Crosby

Apply for Mentorship



Become a Mentor



Connect

MySkills4Afrika Mentor is an online community that enables ambitious youth to connect with experienced and inspiring business leaders and online resources.



Learn

MySkills4Afrika Mentor has been created to empower youth in their career development, in recognition that they are the driving force of social and economic growth.



Inspire

The portal will encourage knowledge sharing among youth and network of mentors inspiring a collaborative and innovative approach to career development.



Grow

MySkills4Afrika Mentor will connect the youth to existing Microsoft programs that will enable them to accelerate their career and business growth.



Paul Kariuki
Mentor

Email: example@gmail.com
Country: Kenya
Skills: Javascript, JQuery
Program: Internship

About Me

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Edit [+]

About Internship Program

The Microsoft 4Afrika Internship Program provides a world-class job training experience to qualified students in our Microsoft Africa locations.

Read more [+]

Announcements



Title goes here
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Contact:
Evalyn Gathoni
evalyn@gathoni.com



Title goes here
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Contact:
Bruce Springsteen
bruce@springsteen.com



Title goes here
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Contact:
Ben Hamilton
ben@hamilton.com

Progress Reports

Mentee: Agnes Gachangi



Mentee: Leison Njenga



View all [+]

New Mentorship Requests

Program	Country	Interests	Mentor	Objective	Action
Internship	Kenya	Javascript, JQuery	 Evalyn Gathoni	Develop rich content Sharepoint sites	Accept Decline

Program	Country	Interests	Mentor	Objective	Action
Internship	Kenya	Javascript, JQuery	 Gethere Kridlos	Develop rich content Sharepoint sites	Accept Decline

Program	Country	Interests	Mentor	Objective	Action
Internship	Kenya	Javascript, JQuery	 Nyenga Mwangi	Develop rich content Sharepoint sites	Accept Decline

My Mentorships

Program	Country	Interests	Mentor	Objective	Progress	Tasks
Internship	Kenya	Javascript, JQuery	 Paul Kariuki	Develop rich content Sharepoint sites	85%	View Tasks

My Mentors



Paul Kariuki



Contact Administrator



My Documents



My Progress Reports



Find Mentees



Find Mentors



My Completed Mentorships

A Few Lessons Learned ...



1.

Business / Staff / Project
Interests Aligned

2.

Intelligent, Appropriate
Use of Digital Tools

3.

Virtual Volunteering Works,
but Differently



Thank You

lziob@microsoft.com